



31 May 2012

### Rhett Brown Testimonial

In February 2012, Z Energy held its' inaugural Z Safety Day for all employees of Z Energy. The importance that Z place on safety meant that all staff were given the opportunity to attend, flown to Wellington and were engaged in a workshop day.

The theme was "bringing safety to life as part of our culture", with the planned outcome being that in some way or form all participants would leave with a greater awareness of the business we operate in and how they can make a difference to themselves and the people around them to ensure we are safer than we are today.

It needs a real cultural change to deliver these valued outcomes.

I was on the organising committee and wanted an impact speaker that could demonstrate the consequences of getting it wrong and how those consequences are so far reaching that they touch the very nerve of what is important to us.

Rhett Brown delivered this and more in a story that was so compelling that there was a deafening silence afterwards that demonstrated the impact it had on people. Rhett's presentation caused us all to question, our own behaviours and challenged us to do something about it.

Rhett's story is one of heartache, grief, pure guts and determination of a struggle that he still has eight years on from his accident. His story inspires and helps us individually change the way we think about safety and, more importantly, how we behave on a daily basis to make part of our culture.

I left writing this testimonial for three months because I wanted to know that the impact of what he left me with still existed. It does.

Thank you - Rhett, for giving us this window of opportunity to learn and to create greater possibilities for who we are at Z and what we stand for.

Regards

Paul

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